AMERICAN PAYROLL ASSOCIATION

100 POPULAR TOPICS FOR APA LOCAL CHAPTER MEETINGS

1. Affordable Care Act
2. Best Practices
3. Budget Preparation
4. Cafeteria Plans and the Cost Savings of Pre-tax Plans (benefits to the employees and the employer)
5. Canadian Payroll
6. Changing Pay Dates
7. Child Labor Laws
8. Child Support
9. COBRA Administration
10. Conducting Effective Presentations
11. Communicating Payroll Issues
12. Customer Service in Payroll
13. Dealing With the IRS on Employment Tax Issues
14. Developing an Unbeatable Team
15. Determining the Regular Rate of Pay
16. Disaster Recovery
17. E-forms (W-2)
18. Electronic Child Support Payments
19. Emerging Technologies in Payroll
20. Employee Screening and Selection
21. Employee Savings Benefits
22. Enhancing Your Professionalism
23. Expatriates
24. Business Expense Reimbursements Through Payroll
25. FMLA Issues
26. Federal vs. State Tax Treatment of Cafeteria Plans
27. Form 941/941-X
28. Forming a Project Team
29. Future Trends in Payroll
30. Garnishments
31. Goal Setting as a Manager or Employee
32. Grossing Up the Payroll
33. Handling Overpayments
34. HIPAA Regulations
35. How To Be Heard By Upper Management and Become a Part of the Decision
36. IRS Audits
37. Leadership Skills
38. Legislation of Section 125 Plans
39. Legislative/Regulatory Updates
40. Local Income Taxes
41. Maintaining I-9 Forms Electronically, the Pros and Cons
42. Managing a Diverse Payroll Department
43. Mergers and Acquisitions
44. Supplemental Military Pay
45. Multi-State Taxation
46. DOL Regulations: Exemptions From FLSA
47. Non-cash Fringe Benefits
48. Nondiscrimination Testing, Highly Compensated and Key Employees
49. Nonresident Alien Processing
50. Managing A New Team: Enhancing Your Team's Performance
51. Overtime Analysis
52. Paycard Compliance
53. Paperless Payment of Wages
54. Payroll Accounting
55. Payroll and Accounts Payable as Partners
56. Payroll and HR as Partners
57. Payroll and IT as Partners
58. Payroll Conversions
59. Payroll Cost Control Options
60. Payroll Fraud
61. Payroll in the Cloud
62. Payroll Research
63. Payroll Round Table Q&A
64. Payroll Taxes and Electronic Filing
65. Performance Metrics
66. Personal Use of Company Provided Vehicles
67. Privacy in Payroll
68. Procedure Documentation
69. Productivity in a Streamlined Payroll Operation
70. Professional Ethics in the Payroll Department and the Workplace
71. Protecting Company Confidentiality
72. Avoid Identity Theft in Payroll
73. Record Retention
74. Reporting and Taxation of Tip Income
75. Relocation Expenses
76. Retirement Plans
77. Selecting a New Payroll System
78. Social Security Number Verification
79. SSA Update
80. Software Training
81. System Implementation
82. SUTA Dumping
83. Taxation of Fringe Benefits
84. Tax Levies
85. Tax Updates With Local Tax Representatives
86. Telecommuting/Taxation of Telecommuters
87. Testing to Break (ways to test your system)
88. The Art of Payroll Negotiations
89. The Difference Between FSA, HSA, HRA and other Health Savings Accounts
90. Third Party Sick Pay
91. Time and Attendance Systems
92. Time Keeping in the Cloud
93. Time Management in Payroll
94. Unclaimed Wages and the Payroll Department's Responsibility
95. Understanding How to Tax Foreign Nationals
96. Understanding Requests for Info/Proposals
97. Unemployment Cost Control
98. Wage and Hour Penalties
99. Worker's Compensation
100. Violence in the Workplace

NOTE: The topics listed above have been reviewed by APA's Certification Department as acceptable topics towards Recertification Credit Hours (RCHs), unless otherwise noted. Questions? Email certification@americanpayroll.org.

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